

Equality Impact Assessment

Name of project, policy,	
function, service or proposal	
being assessed:	Off Street Parking Places Order - Variation
The main objective of Off	To commence the statutory procedure to consult on amendments to the Council's current Civil
Street Parking Places Order -	Enforcement Off Street Parking Places Order 2020 which include charging for parking at
Variation	Gedling Country Park and to permit electronic payments across the borough's car parks.
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What impact will this (please insert the name) have on the following groups? Please note that you should consider both external and internal impact:

- External (e.g. stakeholders, residents, local businesses etc.)
- Internal (staff)

		Negative	Positive	Neutral	Comments
Please use only 'Yes' where applicable		o o			
	External			Yes	
Gender					
				Yes	
	Internal				
				Yes	
Gender Reassignment	External				
	Internal			Yes	
Age				Yes	
	External				
	Internal			Yes	

Marriage and civil partnership	External	Yes	
	Internal	Yes	
Disability	External	Yes	There is to be no change to the provision of disabled parking
	Internal	Yes	There is to be no change to the provision of disabled parking
Race & Ethnicity	External	Yes	
	Internal	Yes	
Sexual Orientation	External	Yes	
	Internal	Yes	
Religion or Belief (or no Belief)	External	Yes	
	Internal	Yes	
Prognancy & Maternity	External	Yes	
Pregnancy & Maternity	Internal	Yes	
Other Groups (e.g. any other vulnerable groups, rural	External	Yes	

isolation, deprived areas, low income staff etc.)	Internal		Yes	
Please state the group/s:				

Is there is any evidence of a high disproportionate adverse or positive impact on any groups?	Yes	No		
Is there an opportunity to mitigate or alleviate any such impacts?	Yes	No		
Are there any gaps in information available (e.g. evidence) so that a complete assessment of different impacts is not possible?	Yes	No	No known gaps in information.	

In response to the information provided above please provide a set of proposed action including any consultation that is going to be carried out:

Planned Actions	Timeframe	Success Measure	Responsible Officer
Notices are to posted on car parks and advertised in the local press to publicise the proposed change 21 days prior to the change as per the	October-November 2024	Proceed with the implementation	Property Services

requirements of the Regulations (Section 35C is set out in Regulation 25 of the Local Authorities Traffic Orders (Procedure) (England and Wales) Regulations 1996/2489.)		

Authorisation and Review

Completing Officer	Emma Wimble
Authorising Head of Service/Director	Fran Whyley
Date	2 nd October 2024
Review date (if applicable)	